

**Star Valley Ranch Association  
Board of Directors Executive Meeting  
October 03, 2019  
4:00 p.m.  
SVRA Cookshack**

**In Attendance:**

Ronald Denney, Carolyn Thacker (phone), Marsha Combe, Donna Thompson, Fran Moore (phone) George Toolson and Chuck Endres had provided their input to Marsha prior to the meeting.

Chairman Denney called the meeting to order at 4:00 p.m. Chairman Denney stated that all seven Board members were present or had provided input prior to the meeting. A quorum was present.

**Agenda:**

The agenda of the meeting was to determine the salary of the General Manager for 2020. A motion was made by Marsha and seconded by Donna to approve the agenda. The motion was approved.

The Board reviewed the input provided by Tallia to the board prior to the meeting. This included the Wyoming Occupational Employment and Wages summary for Management Occupations dated March 2019. This summary showed that the General Manager currently is paid between the 25<sup>th</sup> percent and the median wage in two categories (Wyoming, Southwest Region of Wyoming), and is just barely above the 10<sup>th</sup> percent for Lincoln County, Wyoming.

A review of the General Managers salary for her employment history at Star Valley Ranch was also completed. It shows that her salary is just above that of the previous General Manager's salary in 2015.

The performance of the General Manager for 2019 was also discussed. All present believed that the General Manager has performed exemplary in 2019. She has managed the contract for constructing the new Member Center building (\$2 million contract), in overseeing the legal efforts involved in defending against a lawsuit currently being litigated regarding the new Member Center building and other issues, as well as ensuring the annual budget for managing the SVRA was being complied with. She also has managed the hiring of new permanent employees for the SVRA office.

A motion was made by Marsha and seconded by Donna to increase the General Manager's salary. The motion was approved.

A motion was made, seconded, and passed to adjourn the meeting.

present via teleconference  
Ronald Denney, Chairman

via teleconference  
Fran Moore, Secretary

George Toolson  
George Toolson, Director

Chuck Endres  
Chuck Endres, Director

Carolyn Thacker  
Carolyn Thacker, Vice Chairman

Donna Thompson  
Donna Thompson, Treasurer

Marsha Combe  
Marsha Combe, Director